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Kamuzu Academy is inviting applications from suitably qualified and experienced educators for the position of Biology Teacher. The successful candidate will be responsible for delivering engaging and effective lessons in Biology at both IGCSE and A Level, in line with the Cambridge curriculum.

About Kamuzu Academy

Kamuzu Academy is a selective, co-educational boarding school for students aged 11 to 18 years, following the Cambridge International Examinations (CIE) curriculum. Located on a beautiful, purpose-built campus approximately 2.5 hours north of Malawi's capital city, Lilongwe, the Academy offers exceptional academic, recreational, and sporting facilities.

We are a well-resourced international school with a long-standing reputation for academic excellence. At Kamuzu Academy, we place each student's success at the heart of our mission. With our dedicated team of teachers, motivated students, and supportive community, the Academy provides a rewarding and inspiring environment in which to teach and learn.

Kamuzu Academy is committed to safeguarding and promoting the welfare of children and questions will be asked at interview to assess the suitability of candidates to work with our children. Our Safeguarding and Child Protection Policy can be accessed from the Academy's website.

The Role

The successful candidate will work under the direction of the Head of Department and in collaboration with other teachers in their department, implementing the strategic academic goals of the department, including successful delivery of the curriculum at all levels

Main Duties and Responsibilities

- Plan and deliver engaging, challenging, and well-structured lessons that cater to the needs and abilities of all students.
- Conduct and supervise practical laboratory sessions, ensuring safety, accuracy, and active student participation.
- Instil in students a spirit of scientific curiosity, critical thinking, and precision, encouraging them to apply theory through hands-on experimentation.
- Raise standards of attainment across all assigned year groups, with a strong commitment to maintaining results consistently above 90% A*– C grades at IGCSE and A Level.
- Contribute to a broad, balanced, and stimulating curriculum, working collaboratively with other departments to ensure learning remains exciting and relevant.
- Develop and maintain comprehensive schemes of work for all year groups taught.
- Create, organize, and utilize effective teaching and learning resources to enhance students' understanding and enthusiasm for the subject.
- Set, mark, and provide feedback on prep (homework) regularly in line with school policy.
- Engage in continuous professional development to enhance classroom practice and contribute to whole-school improvement.

- Foster and promote positive attitudes to learning, encouraging self-discipline and academic curiosity among students.
- Recognize, reward, and celebrate student achievement and progress.
- Provide appropriate support and differentiation for students with Individual Learning Plans (ILPs) to ensure inclusivity and equal access to learning.
- Stay informed about developments and innovations within Biology and science education more broadly.
- Contribute actively to the co-curricular programme and the wider life of Kamuzu Academy.

Requirements:

- A minimum of a Bachelor's degree in Biology or a closely related field, obtained from a recognized and reputable university.
- A recognized professional teaching qualification
- At least three years' experience teaching Biology at IGCSE and A Level
- A proven record of academic success and innovative teaching methods
- Strong communication and interpersonal skills
- Commitment to contributing to the wider school community
- Be able to maintain good discipline within a caring atmosphere.
- Be committed to the all-round ethos of the school, and to support the school beyond the curriculum such as school events.

What We Offer:

- A competitive salary
- Free on-campus accommodation and water
- Free primary and secondary school places for staff children
- An end-of-contract gratuity
- Renewable 2- or 3-year contracts
- A dynamic and supportive professional environment

How to Apply:

Interested candidates should submit a cover letter outlining their suitability for the role, a detailed Curriculum Vitae with Contact details of at least three professional referees and a completed Kamuzu Academy application form, which can be obtained from www.kamuzuacademy.com/public/vacancy

Applications should be sent via email to hrm@ka.ac.mw , clearly indicating ***“Biology Teacher Application”*** in the subject line, no later than 15th November 2025.

Kamuzu Academy is an equal opportunity employer. We thank all applicants for their interest; however, only shortlisted candidates will be contacted. Further information about Kamuzu Academy can be found on our website: www.kamuzuacademy.com