



TEACHER OF CLASSICS

Kamuzu Academy is inviting applications from suitably qualified and experienced educators for the position of Classics Teacher. The successful candidate will be responsible for delivering engaging and effective lessons at both IGCSE and A Level, in line with the Cambridge curriculum.

About Kamuzu Academy

Kamuzu Academy is a selective, co-educational boarding school for students aged 11 to 18 years. It is located in the beautiful southern African country of Malawi. It is a safe and friendly country known as "The Warm Heart of Africa", which offers opportunities to travel and explore the stunning natural environment and the wider region, including beautiful beaches on the shores of Lake Malawi, mountains, tea estates and outstanding National Parks. The school consistently matches or exceeds local and international averages at IGCSE and GCE A levels. Kamuzu Academy is one of the few schools in the world that continue to offer classical languages such as Greek and Latin besides English, French and Chinese. The Academy occupies a large, purpose-built campus, with outstanding academic, recreational and sporting facilities in a stunning

environment about 2 hours north of Malawi's capital city Lilongwe. Our parents value learning and the students are eager to learn.

Job Specification

Job Title: Teacher of Classics

Reports To: Head of Languages

Kamuzu Academy offers:

- Flights and baggage allowance.
- Competitive salary.
- Free accommodation on campus.
- Free primary and secondary school places for staff children.
- End of contract gratuity.
- Two- or three-year contracts.
- The opportunity to work within a supportive and collaborative department, and to play an active role in its ongoing development.
- Opportunities for professional growth and increased responsibility within the department.

Main Duties and Responsibilities:

- Teach Latin, Greek, and Classical Civilisation to students in Years 7 to 11.
- Plan and deliver well-structured, appropriately challenging lessons for all students.
- Plan and deliver engaging lessons that motivate and support students in a compulsory subject.
- Track, monitor, and support student progress, with a clear focus on raising attainment.
- Maintain clear and consistent expectations for behaviour and engagement in the classroom.
- Contribute to the development and refinement of schemes of work across the department.
- Produce and share high-quality teaching resources to support student learning.
- Set and mark prep regularly, in line with school and departmental expectations.
- Support students with Individual Learning Plans through appropriate differentiation.
- Contribute to a broad and balanced curriculum, including collaboration with other departments where appropriate, and the potential development of Classical Civilisation at AS and A Level.
- Engage with professional development and actively seek to improve classroom practice.
- Contribute to the wider life of the school, including the co-curricular programme.

Skills & Qualifications

- A recognised teaching qualification, or willingness to work towards one.
- A degree in Classics or a closely related subject.
- Sound subject knowledge of Latin to IGCSE level and Greek to ICCG level.
- Previous experience teaching Latin, Greek, and/or Classical Civilisation at GCSE, IGCSE, or A Level desirable.
- Ability to deliver engaging and effective lessons that motivate and support students across a range of abilities in a compulsory subject.

- Strong classroom management, with the ability to maintain high expectations in a calm and consistent manner.
- Good organisational skills and the ability to manage workload effectively.
- Ability to work collaboratively within a department and contribute to shared planning and resources.
- Clear and professional communication with students and colleagues.

Safeguarding and Child Protection

Kamuzu Academy is committed to safeguarding and promoting the welfare of children and questions will be asked at interview to assess the suitability of candidates to work with our children. Our Safeguarding and Child Protection Policy can be accessed from the Academy's website.

All appointments are subject to a satisfactory enhanced Disclosure & Barring Service check and other pre-employment screening. This includes receipt of at least two references satisfactory to the school, medical fitness, qualifications check where relevant for the post, an identity check and a self-declaration of childcare disqualification.

Recruitment Process

Candidates are required to submit a completed application form (attached) together with a supporting letter outlining the extent to which they can demonstrate their ability to do the job and meet the criteria indicated before 2nd April 2026. Please submit applications to headmaster@ka.ac.mw

You should provide details of at least two referees and one must be your current or most recent headmaster.

Applications will be considered as they are received, and early applications are encouraged. Shortlisted candidates will be contacted and invited to attend an online interview shortly after application.

The position is available from September 2026, subject to the satisfactory completion of all pre-employment checks. An earlier start may be possible for a suitable candidate.

www.kamuzuacademy.com