

KAMUZU



ACADEMY



THE ACADEMY REQUIRES FOR SEPTEMBER 2026

TEACHER OF GIRLS PE AND SPORTS

ABOUT KAMUZU ACADEMY

Kamuzu Academy is a selective, co-educational boarding school for students aged 11 to 18 years. It is located in the beautiful southern African country of Malawi. The school consistently matches or exceeds local and international averages at IGCSE and GCE A levels. Kamuzu Academy is one of the few schools in the world that continue to offer classical languages such as Greek and Latin besides English, French and Chinese. The Academy occupies a large, purpose-built campus, with outstanding academic, recreational and sporting facilities in a stunning environment about 2.5 hours north of Malawi's capital city Lilongwe. Our parents value learning and the students are eager to learn.

JOB DESCRIPTION & PERSONAL SPECIFICATION

Job Title: Teacher of Girls PE and Sports

Reports To: Head of Department

Kamuzu Academy offers:

- Competitive salary.
- Free accommodation on campus with free water.
- Free primary and secondary school places for up to two children of staff members.
- End of contract gratuity.
- The opportunity to work within a supportive and collaborative department, and to play an active role in its ongoing development.
- Opportunities for professional growth and increased responsibility within the department.

Role Overview

The Girls Physical Education & Sports Teacher will be responsible for promoting physical fitness, sportsmanship, discipline, and holistic student development through the effective teaching of Physical Education and the coordination of girls' sporting activities. The successful candidate will contribute to both the academic and extracurricular life of the school while fostering teamwork, resilience, and healthy lifestyles among students.

Main Duties and Responsibilities:

- Teach Physical Education to students across designated year groups to a consistently high standard.
- Organize, supervise, and promote girls' sporting activities and competitions.
- Coach and mentor students in various sports disciplines.
- Promote fitness, teamwork, discipline, resilience, and sportsmanship among students.
- Prepare students for inter-school competitions and sporting events.
- Maintain accurate records of student progress, participation, and achievement.
- Run and support co-curricular and extracurricular activities.
- Ensure a safe learning environment and uphold school discipline in and out of the classroom.
- Work collaboratively with colleagues, boarding staff, and parents to support student development.
- Track, monitor, and support student progress, with a clear focus on raising attainment.
- Maintain clear and consistent expectations for behaviour and engagement in the classroom.
- Contribute to the development and refinement of schemes of work across the department.
- Produce and share high-quality teaching resources to support student learning.
- Set and mark prep regularly, in line with school and departmental expectations.
- Support students with Individual Learning Plans through appropriate differentiation.
- Engage with professional development and actively seek to improve classroom practice.

Skills & Qualifications

- Minimum of a Degree in Physical Education, Sports Science, or a related field.
- Recognized teaching qualification.
- Experience teaching in a secondary school setting.
- Strong communication and interpersonal skills.
- Ability to motivate and inspire students academically and personally.
- ICT literacy for teaching and learning purposes.

Desirable Qualifications & Experience

- Experience teaching Cambridge curriculum or equivalent.
- Experience coaching multiple sports disciplines.
- Experience organizing school sports fixtures and events.
- Evidence of continuous professional development.

Safeguarding and Child Protection

Kamuzu Academy is committed to safeguarding and promoting the welfare of children and young people. All successful candidates will be subject to thorough background and reference checks. Questions will be asked at interview to assess the suitability of candidates to work with our children. Our Safeguarding and Child Protection Policy can be accessed from the Academy's website.

All appointments are subject to a satisfactory enhanced Disclosure & Barring Service check and other pre-employment screening. This includes receipt of at least two references satisfactory to the school, medical fitness, qualifications check where relevant for the post, an identity check and a self-declaration of childcare disqualification.

Recruitment Process

Candidates are required to submit a completed application form (which can be obtained from www.kamuzuacademy.com/public/vacancy) together with a supporting letter outlining the extent to which they can demonstrate their ability to do the job and meet the criteria indicated. Please submit applications to academic@ka.ac.mw no later than 15th June 2026.

You should provide details of at least two referees and one must be your current or most recent head of School.

Applications will be considered as they are received, and early applications are encouraged. Shortlisted candidates will be contacted and invited to attend an online interview shortly after application.

The position is available from September 2026, subject to the satisfactory completion of all pre-employment checks.

www.kamuzuacademy.com